**PERSON SPECIFICATION**

|  |  |  |
| --- | --- | --- |
| **Job Title** | Non-Executive Director | |
| **Attributes** | **Essential** | **Desirable** |
| **Education/**  **Qualifications/**  **Training** | * Educated to degree level or equivalent in a relevant field of expertise | * Higher education, MBA or professional qualification |
| **Specific Profession Knowledge/Skills/Attributes** | * Be a fit and proper person * Excellent interpersonal and communication skills. * Ability to question, challenge constructively, influence and be independent. * Ability to think strategically and think through complex challenges * Ability to relate to people at all levels. * Integrity, honesty and high ethical standards * Political astuteness | * Ability to anticipate and take advantage of change * Understand, analyse and appraise project & investment proposals |
| **Experience** | * Demonstrable strong business background at a senior level with strategic business skills and sound judgement. * An understanding of good governance and the role and responsibilities of the Board. * A connection to Stockport and the Greater Manchester business community. | * Previous Non-Executive experience * Experience of working with the public sector |
| **Personal Qualities** | * Recognise the importance of reaching collective decisions and of balancing challenge with assurance and support. * Strong financial and business acumen and the ability to understand risk. * The ability to build productive relationships and ensure the good reputation of the organisation. | * Ability to work with a wide range of individuals |