

JOB DESCRIPTION

Highways Operative	
Salary Scale/ Grade	4
Service Area	Highways
Team	Highways Operatives
Responsible to	Construction Team Leader/Driver Chargehand
Responsible for	Apprentice Highways Operative(s)
Functional Links with	
Main purpose of Job:	
To actively contribute as part of an operational team in delivering minor civil engineering projects to predetermined plans, specifications, timescales and budget.	
Duties and Responsibilities:	
<p>To safely carry out repairs and improvements to a variety of built environment infrastructure such as modular paving, kerb installation, bituminous macadam laying, concreting, pipe laying, hard and soft landscaping including drainage repair, excavation and shoring.</p> <p>To have a basic awareness of design drawings, specifications and civil engineering techniques.</p> <p>To apply safe methods of working through the use of personal protective equipment, correct manual handling, use of small plant and equipment such as excavators, roller/breaker, compaction equipment, dumpers, motorised circular saws and other highways related equipment.</p> <p>To apply and abide by Health & Safety at Work Act, Road Traffic Act and apply safe methods of working to all activities.</p> <p>To understand and follow procedures relating to Control of Substances Hazardous to Health (COSHH) regulations.</p> <p>To understand and follow procedures relating to Hand Arm Vibration Syndrome regulations (HAVS).</p> <p>To carry out instruction from Construction Team Leader and/or Driver Charge Hand.</p> <p>To be courteous and professional to Clients, Officers and members of the public.</p> <p>To work flexibly and in the interest of the business and be amenable to business needs.</p>	

To be prepared to work outside the Stockport Borough boundary.

To have gained or be working towards a professional qualification to NVQ level 2 or above in Construction Operations or similar or to have relevant equivalent experience.

Resources:

The post holder will be responsible for the care of all items of ICT equipment supplied for their use, including communications equipment. There is no responsibility for cash items.

Job Activities:

Participate in highways winter services ensuring the roads of Stockport are kept free of ice and snow in accordance with Stockport Council winter service policy and emergency response.

To fulfil personal requirements, where appropriate, with regard to Totally Local Company policies and procedures, health, safety and welfare, customer care, emergency, evacuation, security and promotion of Totally Local Company Mission Statement.

To work positively and inclusively with colleagues and customers so that the Company provides a workplace and delivers services that do not discriminate against people on the ground of their age, sexuality, religion or belief, race, gender or disabilities.

To fulfill personal requirements, where appropriate, with regard to Company's policies and procedures, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Company's Mission Statement.

To work flexibly in the interests of the service. This may include undertaking other duties provided that these are appropriate to the employee's background, skills and abilities. Where this occurs there will be consultation with the employee and any necessary personal development will be taken into account.

Print Name		Date	
Signature			